



Fenaroli & Associates



Executive Search
Chief Executive Officer





Common Good[®]

KC Common Good is a non-profit organization, founded in 2018, that convenes our community's doers, change-makers, and leaders to instill hope and ensure a safe, successful future for every individual in our region. We collectively work to prevent and reduce violence, support families, and provide access to opportunities.

MISSION

Our mission to create a peaceful Kansas City by empowering people, aligning partners, and collaborating on long-term innovative actions and investments that improve community safety.

VISION

Our vision is a successful Kansas City where peace is a promise kept for all and every individual, family, and community has the opportunity to grow, contribute, and flourish. Through proactive and intentional collaboration and purpose, we drive lasting change that uplifts generations.

STRATEGIC PLAN

Our five strategic priorities for our 2025-2029 plan are:



**CENTER
NEIGHBORHOODS**



**FINANCIAL
STABILITY**



**LEAD THE
ECOSYSTEM**



**STRENGTHEN
VIOLENCE
PREVENTION
CAPACITY**



**SECURE
MEANINGFUL
SUPPORT
FROM BUSINESS**

[>> View the goal highlights.](#)

PROGRAMS

At KC Common Good, we're addressing the root causes of violence in our region. We're convening the doers, the changemakers and the leaders to reduce violence, instill hope and ensure a successful future for every individual in our city.

We partner with businesses and community-based organizations to work toward the common good. Through our pilot programs, we're able to leverage these partnerships to help address the root causes of violence and create a safer, more prosperous Kansas City for everyone.

KC 360

KC 360 is a comprehensive, community-based approach to reduce violent crime, build stronger community relations, increase access to education and jobs and implement responsible justice reforms.

Modeled after the Empowerment Network's successful **Omaha 360 program**, KC 360 convenes leaders and stakeholders in the Kansas City community to facilitate and maintain long-term reductions in violent crime and community and institutional change.

Lansing Career Campus

Aimed at promoting successful reentry for more than 300 formerly incarcerated individuals with the Kansas Department of Corrections and Greater Kansas City Chamber of Commerce.

This training equips these future members of the workforce with credentials in high-demand industries to successfully transition to life after incarceration, overall reducing recidivism and addressing the state's workforce shortage.

Working For Youth

In partnership with the Kauffman Foundation's Real World Learning Program, Working for Youth / ProX pairs Kansas City youth with local employers for paid summer

internships. KC Common Good uniquely focuses on a subset of youth within the regional program who are disconnected from school.

These students receive professional development, career coaching and, through a partnership with Community America Credit Union, a banking relationship and financial education.

Good Samaritan Home Equity

Building new homes in the urban core to increase generational wealth through home ownership and thriving neighborhoods.

KC Common Good Fund

The KC Common Good Fund provides financial aid up to \$5,000 for families struggling with funeral expenses for a loved one who was killed by violence in our community. In its first year, the fund provided support to more than 50 families in the Kansas City area.

It is led by KC Common Good and includes community residents, clergy members, local non-violence organizations, Kansas City Police Department, and city government officials.



Executive Position Summary

Job Title: Chief Executive Officer

Reports To: Board of Directors

KC Common Good (KCCG) seeks a visionary, results-driven Chief Executive Officer to lead the organization into its next phase of growth, impact, and long-term sustainability. The CEO will build on a strong foundation of cross-sector collaboration, community trust, and measurable outcomes to advance a safer, more equitable Kansas City.

As the strategic and operational leader, the CEO will guide the organization's role as a backbone for comprehensive public safety, aligning partners across government, business, philanthropy, and community to drive lasting systems change. This leader will champion KC Common Good's mission to create a peaceful Kansas City by empowering people, aligning partners, and advancing innovative, community-centered solutions.

The CEO reports directly to the Board of Directors and serves as the organization's primary spokesperson and external ambassador.

Ideal Executive: Candidates should be skilled in leadership, sound fiscal management, relationship-building, and fundraising. Success includes the ability to perform the following essential responsibilities.

KEY RESPONSIBILITIES

Strategic Leadership and Vision

- Lead the execution of KC Common Good's strategic plan, advancing five core priorities with clear outcomes and accountability
- Position the organization as a regional and national leader in community-based public safety and collective impact
- Identify emerging trends, risks, and opportunities to evolve strategy and maximize long-term impact
- Strengthen KC Common Good's role as a backbone organization aligning cross-sector systems and investments

Ecosystem Leadership and Partnerships

- Support a network of 300+ cross-sector partners through initiatives such as KC 360
- Foster deep collaboration across community organizations, law enforcement, government, philanthropy, and business leaders
- Ensure alignment of strategies, resources, and accountability across the public safety ecosystem
- Elevate resident voice and neighborhood leadership in shaping solutions





Organizational and Operational Excellence

- Oversee day-to-day operations, ensuring alignment with strategic priorities and performance goals
- Build and sustain a high-performing, mission-driven team and organizational culture grounded in accountability, collaboration, and innovation
- Develop internal systems, processes, and infrastructure to support scale and long-term sustainability
- Ensure effective program implementation, evaluation, and continuous improvement

Financial Stewardship – Enterprise Discipline

- Ensure the financial health and sustainability of the organization, including budget oversight and long-term financial planning
- Build financial alignment between current financial standing and the long-term strategic pathway for financial sustainability; financial board committee-facing duties include collaborative bottom-up budget creation and approval.

Financial Stewardship – Strategic Growth

- Create and collaborate unique funding streams for community-aligned investments
- Utilize an economic business development lens to inspire new sources strategic funding

- Lead diversified fundraising strategies across philanthropic, corporate, and public sectors that include local, regional, and national sources
- Partner with the Board and Development Committee to engage corporate communities to mobilize mission-aligned capital
- Coordinate meaningful board member philanthropy with KC Common Good as a donor recipient

Board Engagement and Governance

- Serve as the primary liaison to the Board of Directors
- Support board development, engagement, and governance best practices
- Provide timely, transparent communication on organizational performance, opportunities, and challenges
- Partner with board leadership on strategic direction, policy development, and organizational accountability

External Relations and Communications

- Serve as the primary spokesperson, elevating KC Common Good's visibility, credibility, and impact
- Build and maintain strong relationships with key stakeholders, including civic leaders, funders, and media
- Advance a clear, compelling narrative around public safety, prevention, and community impact
- Represent the organization locally and nationally

QUALIFICATIONS & SKILLS

- 10+ years of senior leadership experience in corporate, nonprofit, public sector, or cross-sector environments
- Demonstrated success leading complex initiatives, coalitions, or systems-level change efforts
- Strong experience in fundraising, financial management, and organizational leadership
- Proven ability to build and sustain partnerships across diverse stakeholders
- Deep understanding of community engagement, equity, and public safety systems preferred
- Experience working with or supporting a Board of Directors

LEADERSHIP COMPETENCIES

- **Collaborative Leadership:** Skilled at aligning diverse stakeholders toward shared goals
- **Results-Driven Focus:** Strong focus on accountability, performance, and impact
- **Community-Centered Approach:** Deep commitment to equity, inclusion, and resident voice

- **Adaptive Leadership:** Thrives in complex, evolving environments and leads through change
- **Strategic Vision:** Ability to translate bold ideas into actionable strategies and measurable outcomes
- **Skilled Communication:** Exceptional ability to inspire, influence, and engage a wide range of audiences
- **Financial Acumen:** Strong understanding of budgeting, forecasting, and resource alignment

The ideal candidate will be:

Entrepreneurial & Dynamic	Collaborative & Communicative
Relationship-Oriented	Discerning & Astute
Goal-Driven	Passionately People-Focused

KC Common Good offers a competitive salary and benefits package within a collaborative, mission-driven environment grounded in community, integrity, authenticity, and impact. We are committed to investing in our people through ongoing professional growth and leadership development opportunities. Our culture prioritizes learning, reflection, and shared accountability, supporting staff to grow alongside the communities we serve.



BOARD OF DIRECTORS



Mr. C. Mauli Agrawal, Ph.D.
Chancellor,
University of Missouri-Kansas City



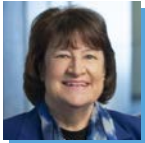
Mr. Rick L. Armstrong
President & CEO, Kansas City
Metropolitan Crime Commission



Dr. Kimberly Beatty
(Human Capital & Compensation Chair)
Chancellor, Metropolitan Community College



Mr. John Boucard
CEO, Tesseract Ventures



Ms. Sandra Cassady, Ph.D.
President & CEO, Rockhurst University



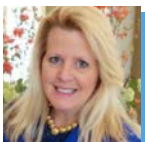
Mr. Damon Daniel
President, Ad Hoc Group Against Crime



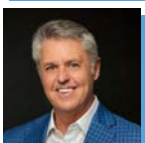
Mr. Jacob Derritt
(Finance Chair)
Vice President, JP Morgan Chase



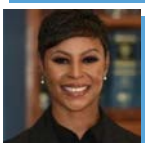
Mr. Terry Dunn
Philanthropist & Investor,
DD Ranch Leawood



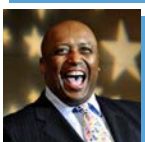
Ms. Karen Fenaroli
(Development Chair)
CEO & Managing Director,
Fenaroli & Associates



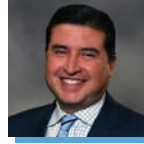
Mr. Trey Humphrey
(Advocacy Chair)
EVP and Group General Counsel, Lockton, Inc.



Ms. Melesa Johnson
Prosecutor, Jackson County



Pastor Ron Lindsay
Senior Pastor,
Concord Fortress of Hope Church



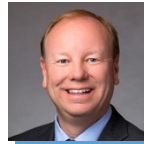
Mr. Beto Lopez
CEO,
Guadalupe Centers



Mr. Clyde McQueen
President & CEO, Full Employment Council



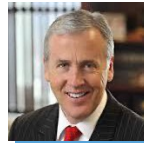
Mr. Stephen Penn
Managing Partner, KPMG LLP



Mr. Joe Reardon
President & CEO, Greater Kansas City
Chamber of Commerce



Mr. Gavri Schreiber
Counsel, Spencer Fane LLP



Mr. Charlie Shields
CEO, University Health



Mr. Jeffrey J. Simon
(KCCG Board and Executive Chair)
Office Managing Partner, Husch Blackwell, LLP



Msgr. Stuart Swetland
(Planning Chair)
President, Donnelly College



Pastor Cassandra Wainright
Heaven Sent Outreach Ministries



Mr. Henry Wash
President, High Aspirations



Mr. Thomas Whittaker
Chief Legal Officer, Executive Vice President,
JE Dunn Construction



Ms. Bridgette Williams
Executive Director,
Heavy Constructors Association



About Fenaroli & Associates

Fenaroli & Associates is a leading specialist in identifying and recruiting high-performing board members and senior level executives, ranking in the top 1% of all executive search partners in the U.S. In searches across industries for all positions, we are committed to ensuring clients see a diverse slate of candidates and recognize the value that diversity brings to organizations. We specialize in results-oriented, senior-level placements that drive our clients forward and look forward to placing the ideal candidate for this national search. For more information, contact::



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